

PROPOSAL FROM THE NOMINATION COMMITTEE OF DATA RESPONS ASA TO THE ANNUAL GENERAL MEETING ON APRIL 24, 2014.

INTRODUCTION

The Nomination Committee of Data Respons ASA currently comprises Haakon Sæter (Committee Chair), Narve Reiten and Andreas Berdal Lorentzen.

The Board of Directors currently comprises:

Ole Jørgen Fredriksen	Chairman of the Board
Kathryn M. Baker	Board member
Ulla-Britt Fräjdin-Hellqvist	Board member
Erik Langaker	Board member
Harald Tøsti	Deputy member
Åsa Grübb-Weinberg	Employee-elected Board member
Jarl Guntveit	Employee-elected Board member

THE NOMINATION COMMITTEE'S WORK

The Nomination Committee has held several meetings, evaluated a number of candidates and met with the group management, Chairman of the Board and representatives from the largest shareholders in the company. Based on board evaluations and interviews the Nomination Committee proposes to continue with the current board composition. The Nomination Committee emphasises that each year the entire Board's composition must be evaluated freely and independently of the election period.

ELECTION OF DIRECTORS

The Nomination Committee proposes to the Annual General Meeting that the following Board members are elected until the Annual General Meeting in 2015:

Ole Jørgen Fredriksen	Chairman of the Board
Kathryn M. Baker	Board member
Ulla-Britt Fräjdin-Hellqvist	Board member
Erik Langaker	Board member
Harald Tøsti	Deputy member

REMUNERATION FOR BOARD WORK

As remuneration for Board work for 2013 the Annual General Meeting established the following:

Chairman of the Board: NOK 300 000 per year. Shareholder-elected Board members: NOK 160 000 per year. Employee-elected Board members: NOK 25 000. The remuneration for Employee-elected Board members reflects the fact that they should have the opportunity to prepare during work hours.

As remuneration for The Audit Committee and Compensation Committee, the remuneration is NOK 10 000 per meeting for the Chair and NOK 5 000 per meeting for ordinary members.

The Nomination Committee put forward remuneration for 2014 with what we believe is par for comparable companies at Oslo Børs (Oslo Stock exchange).

Kathryn M. Baker has requested that her remuneration is paid to Custom Holding AS.

THE NOMINATION COMMITTEE'S STRUCTURE

In the opinion of the Nomination Committee, the Committee has a functional size today with representatives from the shareholders who set the tone in the company. The Nomination Committee proposes that Haakon Sæter is elected as Chair of the Nomination Committee and that Narve Reiten and Andreas B. Lorentzen are elected as members of the Nomination Committee.

PROPOSAL

The Nomination Committee hereafter forwards the following proposal to the Annual General Meeting:

1.) That the following Board members are elected:

Ole Jørgen Fredriksen	Chairman of the Board
Kathryn M. Baker	Board member
Ulla-Britt Fräjdin-Hellqvist	Board member
Erik Langaker	Board member
Harald Tøsti	Deputy member

2.) That remuneration for board work for 2014, until the Annual General Meeting in 2015 is established as follows:

Chair: NOK 400 000, - per year.

Shareholder-elected Board members: NOK 190 000, - per year

Employee Board members: NOK 30 000, - per year.

As remuneration for the Audit Committee and Compensation Committee, the proposed remuneration is NOK 10 000 per meeting for the Chair and NOK 5 000 per meeting for ordinary members. Should Employee-elected Board members participate the rate will be NOK 2 500 per meeting.

3.) That the following members of the Nomination Committee are elected:

Haakon Sæter (Chair)
Narve Reiten
Andreas Berdal Lorentzen

As remuneration for the Chair or member of the Nomination Committee, the proposed remuneration is NOK 20 000 per year for the Chair and NOK 15 000 per year for ordinary members.

Oslo, April 1, 2014

Andreas Berdal Lorentzen
(sign.)

Haakon M. Sæter
(sign.)

Narve Reiten
(sign.)